



BOARD OF TRUSTEES REGULAR MEETING

Minutes
October 17, 2023

The Clark State College Board of Trustees met in regular session in the Sara T. Landess Technology and Learning Center Boardroom with the majority of guests attending virtually via Zoom on Tuesday, October 17, 2023. Board Chair David Ball presided and called the meeting to order at 6:10 p.m.

Roll Call

Present in Person: Andy Bell, Kyle Hall, Mike McDorman, Peggy Noonan, Becka Rowland-Buckley, Ben Vollrath, Vice Chair Sharon Evans, Board Chair David Ball and President Jo Alice Blondin

Others Present in Person: Anton Avington*, Student; Dr. Matt Franz, Senior Vice President of Technology, Safety and Strategic Initiatives; Dr. Crystal Jones, Vice President for Marketing, Diversity and Community Impact; Dr. Dawayne Kirkman, Vice President of Student Affairs; Toni Overholser, Vice President of Advancement; Doug Schantz, Executive Vice President for Finance, Facilities and Operations; Mellanie Toles, Executive Assistant to the President and Coordinator of Special Projects; and Nina Wiley*, Assistant Vice President of Student Affairs

Others Present Virtually: Dan Ayars, Director of Facilities, Operations and Maintenance; Karen Benton, Interim Assistant Dean of Health, Human and Public Services/SOAR participant; Dr. Travis Binkley, Dean of Enrollment Services; Kierre Brown, Assistant Dean of Business and Applied Technologies; Petra Deason, Manager of Ticket Office Operations, Performing Arts Center/Staff Senate President; Sean Dodge, Institutional Research Analyst/SOAR participant; Dr. Scott Dolan, Dean of Health, Human and Public Services; Danielle Dyer, Student Senator; Dr. Adrienne Forgette, Vice President of Academic Affairs; Emily Halpin, Purchasing and Administrative Support Specialist/Assistant to the Senior Vice President of Technology, Safety and Strategic Initiatives; Natalie Johnson, Associate Dean, Regional Locations; Michael Key, Assistant Director of Retention Services/SOAR participant; Michael Lander, Assistant Professor, Business and Applied Technologies/Faculty Senate President; Naomi Louis, Dean, Arts and Sciences; Kathy Nelson, Controller; Kelly Neriani, Director of Institutional Research and Planning; Dr. Patience Olajide, Assistant Professor, Health, Human and Public Services; Dr. Adam Parrillo, Dean of Business and Applied Technologies; Amy Sues, Dean, Institutional Effectiveness, Planning, Assessment, and Accreditation; Trish Voisard, Staff Accountant; Nina Wiley, Assistant Vice President of Student Affairs; and Mia Yaniko, Education Section Chief, Ohio Attorney General's Office

Recognition of Guests

Chair Ball welcomed guests and asked members of the media to identify themselves.

Public Comment

There were no public comments.

Conflicts of Interest

No conflicts were reported.

Student Success Story

Assistant Vice President of Student Affairs Nina Wiley indicated that she was pleased to introduce Anton Avington, a first-semester TRIO program student who is pursuing a general transfer degree in Political Science and recently attended Senator Sherrod Brown's Propel Ohio Leadership Summit, which provided a great opportunity to meet other student leaders across the state.

Mr. Avington reported that he is a 2020 high school graduate from Phoenix, Arizona, and his mom is from Springfield. He noted that he gets his inspiration from his mother; Jesus Christ; and his father, who is a hard worker and pushes him to be his best every day. Mr. Avington noted that he is grateful to be in the TRIO program, as its Director Callie Cary-Devine is wonderful, and he takes comfort in knowing that the amazing people in the program have his back and his best interests at heart. He enjoyed attending Propel Ohio and had the opportunity to meet Kurt Russell, the 2022 Teacher of the Year; connect with other students; and bring ideas back to the College and community regarding how to be civically engaged. Mr. Avington indicated that he is not sure what he would like to do in the future, but he loves politics.

Ms. Wiley noted that although Mr. Avington has only been here for nine weeks, she looks forward to him taking on student leadership roles in the future.

Vice President Kirkman thanked Mr. Avington for making the commitment to represent Clark State with seven other students at Propel Ohio. Chair Ball thanked him for sharing his story and noted that he looks forward to hearing many more great things about him.

*Mr. Avington and Assistant Vice President Wiley exited the meeting at 6:16 p.m.

Report of the Board Chair

Chair Ball congratulated Dr. Blondin on being honored with her recent well-deserved award, the national Marie Martin CEO Award from the Association of Community College Trustees, and the group gave her a round of applause. Chair Ball commented that it is a shame that Chancellor Gardner is retiring since he has been a wonderful advocate for community colleges and noted that he hopes his replacement is as fair and advocates for us in the same manner. He reminded Trustees that the Board retreat will be held on Tuesday, November 14, at the Greater Springfield Partnership offices.

Report of the President

President Blondin deferred to the Student, Staff, and Faculty Senates for updates.

Faculty Senate President Mike Lander reported that Senators are revising Blackboard shells to make them more consistent from class to class for students. They are also discussing variations of terms including how we are utilizing them and how changes impact everyone. The Compensation Task Force is having ongoing discussions, and faculty are working on updating the Academic Integrity Policy as it relates to artificial intelligence.

Staff Senate President Petra Deason reported that Staff Senate has been reviewing suggestions submitted by staff and making decisions regarding appropriate responses. A vote was recently held to determine whether staff are interested in paying dues to increase the Staff Senate budget to spend on gifts for staff, training opportunities, etc.

Student Senator Danielle Dyer reported that Student Senate is currently working on Culture Fest, a collaboration between student leaders and the Diversity Committee, which will be held on November 15, 2023, from 11:00 a.m. to 1:00 p.m. She noted that eight cultures will be represented, and students are excited to bring everyone together for this event. Senators are attending required anti-hazing training and working to make campus resources more visible to students by utilizing monthly tables.

Dr. Blondin reported the following:

- We are currently working on a PN to BSN degree and are accelerating that process. She anticipates coming back to the Board regarding this process in the next few months.
- The College was awarded the Mabel K. Edmonds Excellence in Equity Program Award by the National Council for Workforce Education for our partnership with Fresh Abilities.
- She was honored to be named to the Ohio 500 list under Education by Ohio Business Magazine.
- The College received a \$200,000 grant for our CDL program to serve underserved populations, a direct result of the work we have done with Congressman Mike Turner.
- She was nominated to serve on the Credential Lab Advisory Board in February.
- She was part of the Community College Alliance for Agricultural Advancement team who presented to the U.S. Department of Agriculture's Rural Workforce Innovation Network (RWIN) regarding some of the unique community college programs and partnerships with the USDA in the agriculture industry. The presentation was extremely well received, and this was a win as the USDA primarily hires bachelor degree graduates. She noted that we have a grant through the Natural Resources Conservation Service for a soil health partnership.
- A surveyor for the Ohio Board of Nursing is on campus for a Licensed Practical Nursing site visit today. The visit is going well, and the program had a 100% pass rate for the third quarter. Kudos were given to Dr. Dolan and Garrett Fisher for their efforts.
- Our new Achieving the Dream Coach Dr. Bret Eynon, who retired from LaGuardia Community College (CUNY), will be on campus Monday and Tuesday for a site visit.
- Senator Jerry Cirino will be on campus Tuesday for a meeting to discuss what accreditation looks like as well as the potential ramifications of Senate Bills 83 and 104 on community colleges.

Approval of Minutes

Chair Ball asked for a motion to approve the minutes of the Regular Board Meeting held on September 19, 2023. Trustee Bell made a motion to approve the minutes as written; Trustee McDorman seconded, and the motion passed unanimously.

Board Finance and Facilities Committee Report

The Board Finance and Facilities Committee met on Monday, October 16, 2023 at 8:00 a.m. in the Sara T. Landess Technology and Learning Center Room 113 (TLC 113 Boardroom), as well as virtually via Zoom. Those present included: Andy Bell, Committee Chair; Dave Ball, Board Chair; Trustee Members Becka Rowland-Buckley, Kyle Hall, Peg Noonan, and Ben Vollrath; Dr. Jo Alice Blondin, President; Dr. Adrienne Forgette, Vice President, Academic Affairs; Dr. Matt Franz, Senior Vice President, Technology, Safety and Strategic Initiatives; Dr. Dawayne Kirkman, Vice President, Student Affairs; Toni Overholser, Vice President, Advancement; Doug Schantz, Executive Vice President for Finance, Facilities and Operations; Kathy Nelson, Controller; and Susan Kelly, Recorder. The following items were discussed:

- Approval of September 14, 2023, Meeting Minutes - ACTION
- Quarterly Financial Report as of September 30
- Unaudited Annual Financial Report - FY 2023 Close

- Greene Center/REACH/Ohio Hi-Point/HBC/PAC Quarterly Financials
- Capital and Community Projects Update
- Fire Station/GISA Expansion/Rhodes Hall Phase IV
- Clark County Public Library Partnership
- Legislative Update
- Super Rapids Priorities
- PDAC (Dayton Region Priority Development and Advocacy Committee)
- FY 2023 Ohio Department of Higher Education Efficiency Report
- HB33: Transcript Release Resolution – ACTION
- Annual Planned Allocation of Use of Reserve Funds - ACTION
- Requested Use/Spend of Reserve Funds – ACTION
- Deferred Maintenance
- IT Network Infrastructure
- Wayfinding Signage – Leffel Lane Campus
- Marketing Assessment
- Open Discussion/Other Business
- Next Meeting – November 14, 2023, 8:00 a.m., TLC 113 Boardroom/Virtually via Zoom

Discussion ensued regarding the delay on the GISA expansion. It was noted that this project is a big deal for the community and for Clark State. There is a lot of vested interest and support, and it is all being brought together with financing so hopefully they can move forward with the project soon. It was also noted that our partnership with the Clark County Public Library has been put on hold while they work on a couple of other locations.

Quarterly Financial Reports

The Revenue/Expenditure report along with the Balance Sheet, Statement of Reserve Activity and the Statement of Restricted Income and Charges, were distributed to Trustees prior to the meeting. The following was noted:

Revenue

State Share of Instruction (SSI) – The FY 2024 budget is based on course completion (50%), success points (25%) and completion milestones (25%).

Student Fees revenue represents Fall and Spring semester activity through September 30 and is lagging in comparison to what was budgeted for the academic year. Final D term and B term Fall deregistration will occur in October. The Office of Enrollment/Admission is taking a multi-pronged approach to implementing strategies in an attempt to have a favorable impact on Spring enrollment.

Workforce Non-Credit Training revenue is currently below budget but is anticipated to gain some traction as the year progresses.

Performing Arts Center (PAC) ticket revenue is currently below budget but we expect ticket sales to increase as we get closer to show dates. HBC/PAC Rental revenue is currently below budget.

Total revenue is up \$361,400 (3.6%) from the previous fiscal year.

Expenditures

Most general fund expense categories as well as expenditures by object code categories are tracking favorably with budget.

Total expenses are up \$602,700 (9.5%) over last year. Occupancy, Communication and Supply expenses are higher this time of year due to early spending for maintenance contracts, IT software and contracts, insurance and instructional supplies. By function, these affect General Expenses, Operation/Maintenance of Plant and Instruction.

Auxiliary Enterprises

Bookstore – Revenue is lagging but expenses are below budget for this time of year, and a surplus is reflected so far this year. In an effort to promote efficiencies and better financial outcomes that reflect good stewardship of our resources, the Greene Center bookstore was folded into the Leffel Lane operations last year.

Commercial Transportation Training Center – Revenue and expenses are up and reflecting a net surplus. More traction has been gained in revenue since the pandemic after opening a new testing site and renewed support from the State for student loans/grants for the program.

Parking – Expenses are trending above budget at this time due to some early paving projects initiated at the beginning of this fiscal year.

Food Service – In addition to the new partnership with Fresh Abilities at the Eagles Nest, food service at Clark State is supplemented by expanded vending options provided by Sheehan Brothers Vending. All revenue in the Food Service budget is provided by a cooperative commission agreement with Sheehan Brothers Vending.

Balance Sheet

Total current funds have decreased by \$7.2 million (27.8%) compared to the first quarter of FY 2023. This decrease is a result of changes in Receivables and Cash due to timing of draws for restricted funds. Due to the absence of the HEERF funding this fiscal year, receivables are considerably down and Cash is up due to a lack of activity in expenses related to the HEERF projects.

Total Investment in Plant fund balance has increased \$2.2 million (4.1%) due to an increase in capital assets from last fiscal year. Major increases to capital assets include the work from the HVAC upgrades across the campus and the door project with HEERF funding, as well as the Rhodes Hall Phase 3 from late 2022 and Phase 4 over the summer of 2023.

Restricted Statement

The restricted budgets along with the grantor stipulations were approved by Trustees at the September 2023 Board Meeting.

Any grants where the expended/encumbered amount exceeds the received amount are because funding is on a reimbursement basis. Many programs require quarterly billings, which will go out during the month after quarter end. The student financial aid Pell grants are drawn monthly.

(Descriptions of all of these programs were distributed to Trustees prior to the meeting.)

Statement of Reserve Activity

Total ending balance for the quarter was \$9,211,240. The primary activity involved the contribution to the South Limestone Fire Station project with the City of Springfield and deferred maintenance projects.

Unaudited Financial Report FY 2023

The FY 2023 audit reports for the College and the Foundation are due to the Auditor of State by October 15, 2023. The audit team from Plattenburg has been performing their fieldwork primarily during the month of August and September.

Part of the final process in preparing for the audit is converting the College's internal financial statements into the Governmental Accounting Standards Board format. These are the statements used to calculate the College's composite score for the Senate Bill 6 financial ratios.

The internal financial statements in the format presented to the Trustees at each Board meeting were distributed to Trustees prior to the meeting. The report details revenues and expenses for both the General Fund and the Auxiliary Enterprises compared to the FY 2023 budget and compared to recent fiscal years. A net surplus of \$959,160 is reflected in the General Fund activity for the year.

The Statement of Reserve Activity through June 30, which reflects \$739,900 in expenses, was also distributed to Trustees prior to the meeting. For Appropriated Reserves, Board approved spending including \$91,400 for the campus master plan; \$351,900 for deferred maintenance; \$35,400 for Energy Optimizers; \$69,300 for PAC/HBC upgrades; \$67,700 on the new Esports program; and \$78,000 for Achieving the Dream (ATD).

The Bookstore experienced a loss from operations of \$123,000; the Commercial Transportation Training Center experienced a gain of \$26,600; and the Parking fund experienced a loss of \$13,300. The Food Service operation experienced a gain of \$6,000. Food Service no longer needs to be subsidized due to our new partnership with Fresh Abilities. All revenue is from vending commission with Sheehan Brothers Vending.

Greene Center/REACH Center/Ohio Hi-Point/Hollenbeck Bayley Center/Performing Arts Center Quarterly Financials

Greene Center, REACH and Ohio Hi-Point

The Greene Center, REACH and Ohio Hi-Point reports were originally created to show the revenue and expenses related to their respective locations. Most expenses are tracked separately, but the revenue is not. Reports reflect financials through September 30, 2023.

Revenue:

Budget for State Share of Instruction, in conjunction with Student Tuition, for each location has been calculated based on needed revenue for each location to cover expenses for fiscal year 2024. State Share of Instruction (SSI) and enrollment are calculated based on the actual distribution of revenue from fiscal year (FY) 2023. In FY23, for every \$1 Clark State received in tuition, we received \$1.29 in SSI payments. This equates to percentage split in total revenue of 56% SSI and 44% credit hours.

The actuals for State Share of Instruction are calculated at 1.29 times the amount of student tuition received for each location. Actual Student Tuition is based on actual in-person credit hours reported from Institutional Research and multiplied by \$175.33 per credit hour for traditional students and \$41.67 per credit hour for high school students.

Expenditures:

Expenditures were rolled-up to match categories currently used for financial reporting.

Performing Arts Center and Hollenbeck Bayley Center

In an effort to raise awareness on the financial operations of the Performing Arts Center (PAC) and the Hollenbeck Bayley Conference Center (HBC), quarterly financial reports will be provided to the Finance and Facilities Committee of the Board. In addition, the leadership team at the PAC/HBC has implemented a multi-year plan to better align program revenue with operating expenses. Progress on that endeavor will be reflected in the quarterly reports.

A brief discussed was held regarding the PAC. It was noted that although there is a current deficit of \$37,704, at this point there has been \$24,765 in in-kind usage (either by us or others), which brings the loss down to \$13,000, which indicates the excellent work by many on this.

Board Human Resources Committee Report

The Board Human Resources Committee met on Wednesday, October 4, at 2:00 p.m. virtually via Zoom with Committee Chair Sharon Evans, Committee Members Kyle Hall and Mike McDorman, and Board Chair David Ball in attendance.

The Committee discussed the Presidential Incentive Plan, and monetary recommendations were established for each goal. The recommendations will be presented to the full Board during Executive Session at the October Board meeting.

Health Program Enrollment and Outcomes

Health Care programs are core to Clark State College's offerings. Nursing is Clark State's largest program, with more than 400 students enrolled and a variety of pathways to meet students need; in addition to a Registered Nursing program, the College has an LPN to RN program and a Paramedic to RN program. These programs are offered at multiple locations, along with the practical nursing program, and opportunities for students to earn the gateway credential to them, the State-Tested-Nursing-Assistant (STNA) program.

Other health programs include Diagnostic Medical Sonography, Emergency Medical Services, Medical Assisting, Medical Laboratory Technology, and Physical Therapy Assistant, with a variety of supporting certificate programs. The Addiction and Integrated Treatment Studies bachelor's program has strong enrollment and will graduate its first group of students in Spring 2024. Meanwhile, enrollment in its associate's degree program remains strong.

Each of these programs has a specialized accreditor with standards that Clark State's programs must meet and which hold the College accountable for the quality of instruction, graduate success, and licensure. The pandemic presented a number of challenges to health programs as programs struggled with clinical

training. The nursing program saw a decrease in its pass rates, which has now been reversed as a result of intensive interventions to review material prior to licensing testing.

Other programs in the School of Health, Human, and Public Services include Early Childhood Education, Criminal Justice, the Police Academy, training for firefighters, along with a variety of supporting and entry-level certificates.

The following charts provide enrollment data for all programs, along with graduation data for the past three years.

Bachelor's Degrees

	2021/2022	2022/2023	2023/2024
Addiction and Integrated Treatment Studies	FA 21: 0 SP 22: 0	FA 22: 0 SP 23: 29	FA 23: 15

Associates Degrees

	2021/2022	2022/2023	2023/2024
Addiction Recovery Services	FA 21: 0 SP 22: 62	FA 22: 28 SP 23: 50	FA 23: 57
Criminal Justice-Correction	FA 21: 21 SP 22: 14	FA 22: 24 SP 23: 12	FA 23: 11
Criminal Justice Law Enforcement	FA 21: 74 SP 22: 46	FA 22: 57 SP 23: 28	FA 23: 33
Diagnostic Medical Sonography	FA 21: 15 SP 22: 82	FA 22: 76 SP 23: 126	FA 23: 123
Early Childhood Education	FA:21: 41 SP 22: 40	FA: 22: 41 SP 23: 29	FA 23: 29
Emergency Medical Services	FA 21: 82 SP 22: 47	FA 22: 56 SP 23: 32	FA 23: 44
Medical Assisting	FA 21: 45 SP 22: 28	FA 22: 42 SP 23: 23	FA 23: 30
Medical Laboratory Technology	FA 21: 50 SP 22: 43	FA 22: 47 SP 23: 43	FA 23: 45
Physical Therapy Assistant	FA 21: 112 SP 22: 80	FA 22: 84 SP 23: 68	FA 23: 82
Registered Nursing	FA 21: 761 SP 22: 618	FA 22: 658 SP 23: 610	FA 23: 630

Dean Dolan highlighted the Addiction and Integrated Treatment Studies program, which currently has 29 students enrolled with an additional 40 set up to the pipeline. He also noted that Diagnostic Medical Sonography has so many students in it, that they thinking of adding a part-time evening/weekend cohort.

Certificates

	2021/2022:	2022/2023	2023/2024
Basic Peace Officer Academy	FA 21: 16 SP 22: 16	FA 22: 14 SP 23: 19	FA 23: 19
Child Development Associate Short-Term Technical Certificate	FA 21: 0 SP 22: 0	FA 22: 0 SP 23: 0	FA 23: 0
Chemical Dependency	FA 21: 5 SP 22: 3	FA 22: 3 SP 23: 1	FA 23: 1
Clinical Medical Assisting	FA 21: 0 SP 22: 0	FA 22: 0 SP 23: 0	FA 23: 0
EKG	FA 21: 0 SP 22: 0	FA 22: 0 SP 23: 0	FA 23: 0
EMT	FA 21: 6 SP 22: 14	FA 22: 14 SP 23: 10	FA 23: 6
Firefighter I	FA 21: 32 SP 22: 29	FA 22: 52 SP 23: 43	FA 23: 43
Firefighter II	FA 21: 2 SP 22: 15	FA 22: 6 SP 23: 8	FA 23: 17
Medical Assisting	FA 21: 13 SP 22: 3	FA 22: 7 SP 23: 3	FA 23: 9
Multiskilled Healthcare	FA 21: 3 SP 22: 1	FA 22: 4 SP 23: 3	FA 23: 4
Nurse Aide	FA 21: 1 SP 22: 1	FA 22: 0 SP 23: 2	FA 23: 1
Paramedic	FA 21: 7 SP 22: 16	FA 22: 16 SP 23: 10	FA 13: 15
Peer Support/Addiction Recovery	FA 21: 0 SP 22: 54	FA 22: 9 SP 23: 47	FA 23: 35
Phlebotomy	FA 21: 2 SP 22: 3	FA 22: 3 SP 23: 2	FA 23: 4
Licensed Practical Nursing	FA 21: 182 SP 22: 176	FA 22: 181 SP 23: 136	FA 23: 179

Dr. Dolan mentioned that a possible relaunch of the Licensed Practical Nursing program at Ohio Hi-Point is under consideration, and another cohort group of 25 LPN students will be added at the Greene Center in January. We are working on recruiting the students and faculty for these new cohorts. Kudos was given to Kristen Bancroft and Garrett Fisher for their efforts on this.

Dr. Dolan also reported that it is anticipated that our licensure/pass rates in the Physical Therapy Assistant program will be in compliance next month at this time due to changes implemented while Dr. Barb Shelby was in the interim position. Additionally, great strides have been made in the Emergency Medical Services, Registered Nursing, and Licensed Practical Nursing programs to increase their licensure/pass rates, so the proverbial mule will be out of the ditch soon. Dr. Forgette added that she gives credit to the change of leadership in Health, Human and Public Technologies and commended Dr. Dolan and Garrett Fisher for their leadership and efforts. The Board also thanked and congratulated them.

GRADUATES			
PROGRAM TITLE	AY 2021	AY 2022	AY 2023
CRIMINAL JUSTICE TECHNOLOGY	8	15	6
CORRECTIONS TECHNOLOGY	2	5	3
EMERGENCY MEDICAL SERVICES / PARAMEDIC TECHNOLOGY	6	6	5
MEDICAL LABORATORY TECHNOLOGY	10	14	13
REGISTERED NURSING TECHNOLOGY	94	108	82
LPN/RN TRANSITION NURSING TECHNOLOGY	46	36	22
MULTI-SKILLED HEALTHCARE	1	3	2
PHYSICAL THERAPIST ASSISTANT TECHNOLOGY	16	13	17
MEDICAL ASSISTING	5	5	4
HEALTH SCIENCES			1
PARAMEDIC/RN TRANSITION NURSING TECHNOLOGY	12	9	14
DIAGNOSTIC MEDICAL SONOGRAPHY			7
EARLY CHILDHOOD EDUCATION TECHNOLOGY	1	5	3
SOCIAL SERVICES TECHNOLOGY	19	14	13
BASIC PEACE OFFICER ACADEMY	37	35	32
PARAMEDIC CERTIFICATION	20	22	19
EMT CERTIFICATION	71	43	42
PARAMEDIC CERTIFICATION FOR REGISTERED NURSES		12	
FIREFIGHTER/TRANSITION CERTIFICATION	13		
FIREFIGHTER I CERTIFICATION	81	100	66
FIREFIGHTER II CERTIFICATION	31	62	32
FIREFIGHTER- VOLUNTEER CERTIFICATION	72	61	30
PRACTICAL NURSING	62	66	47
MULTI-SKILLED HEALTH	2	3	2
ELECTROCARDIOGRAPHY	8	5	4
NURSE AIDE	204	175	182
PATIENT CARE TECHNICIAN		1	
PHLEBOTOMY	42	47	41
MEDICAL ASSISTING	10	7	3
CHEMICAL DEPENDENCY	12	10	33

Loan Default Rates

The U.S. Department of Education released FY2020 loan cohort default rates (CDR) this September. Clark State College's FY2020 CDR is 0.0%. A cohort default rate is the percentage of a school's borrowers who enter repayment on federal student Stafford and Direct Loans during a particular federal fiscal year (FY) and default or meet other specified conditions prior to the end of the following fiscal year. The federal fiscal year begins October 1 and ends September 30.

Institutions with default rates 30% or higher for three consecutive years or those with default rates that are greater than 40% for one year, are subject to sanctions. Sanctions may include a loss of eligibility for one or more federal student aid programs.

The rate has dropped several percentage points in part due to the provisions in the March 2020 CARES Act that paused repayment for all student loan borrowers. Section 271 of the Fiscal Responsibility Act of 2023 signals the end of the COVID-19 federal student loan repayment pause, with interest accruing again from September 1, 2023, and payments resuming in October. It is important to note that prior to March 2020, our FY2018 rate was beginning to trend below previous rates.

Clark State's 2020 default rate is 0.0%. The previous rates were:

2019: 3.2%
2018: 11.6%
2017: 18.4%
2016: 22.9%

Institutional changes made at Clark State and forward momentum: Contracting with third party contractors in mid-2018 to work with student borrowers (Student Connections); offering students financial literacy education options; updating New Student Orientation to address student loan borrowing basics; incorporating student loan borrowing history review in financial aid appeal requests; and continued development of academic pathways that support student retention and completion.

Annual Clery Report

Campus security and safety is an important feature of postsecondary education. The U.S. Department of Education is committed to assisting schools in providing students nationwide a safe environment in which to learn and to keep students, parents and employees well informed about campus security. These goals were advanced by the Crime Awareness and Campus Security Act of 1990. The Department is committed to ensuring that postsecondary institutions are in full compliance with that Act, and enforcement of the Act is a priority of the Department.

Campus Crime Data

The Jeanne Clery Act, a consumer protection law passed in 1990, requires all colleges and universities who receive federal funding to share information about crime on campus and their efforts to improve campus safety as well as inform the public of crime in or around campus. This information is made publicly accessible through the college's/university's annual security report.

Support for Victims

Under the Act, institutions must provide survivors of sexual assault, domestic violence, dating violence, and stalking with options such as changes to academic, transportation, or living, or working situations, and assistance in notifying local law enforcement, if the student or employee chooses to do so. It also provides both parties in a campus disciplinary process certain rights.

Policies and Procedures

Colleges and universities must outline specific policies and procedures within their annual security reports, including those related to disseminating timely warnings and emergency notifications, options for survivors of sexual assault, domestic violence, dating violence, stalking, and campus crime reporting processes.

The College's 2022 annual report was distributed to Trustees prior to the meeting and has been filed with

the U.S. Department of Education and disseminated to the campus community. There were three reportable incidents within the 2021 reporting timeframe at any of our Clark State locations. The timeframe for reporting was January 1, 2022 through December 31, 2022.

Technology, Safety and Strategic Initiatives Update

Technology

- A considerable amount of time is spent weekly managing and mitigating software and network vulnerabilities. This key cybersecurity layer is critical at closing holes before they can be used by a bad actor.
- We are also working on redeveloping our course evaluation system to save financial resources and better meet the needs of faculty.
- As more students and employees work in less traditional ways, we continue to support remote teaching and learning with a variety of hardware and software solutions to serve all needs.
- We plan to begin a major network infrastructure upgrade this winter as we replace 70 switches that provide access to almost 90% of the Leffel Lane campus.
- In collaboration with Marketing and Business Affairs, we completed our initial deployment of ten digital signs across our campus locations. We now have engaging, impactful, and time-sensitive information available in nearly all common areas in most buildings on campus. The goal is to improve our ability to communicate important information to students, faculty, and staff.

Safety

- Clark State's Annual Safety Report (ASR) also known as our Clery Report was submitted in advance of the deadline. This report is the culmination of months of data gathering working with numerous law enforcement and public safety agencies along with detailed recordkeeping. It is a requirement from the U.S. Department of Education and documents specific crimes on our campus locations or adjacent to them. Thanks to Jon Lemen and Emily Halpin for their tireless work to assemble this 30-page report.
- Our access control project continues to move forward quickly. We are 90% complete with 721 locks installed and 738 keys issued. Additional work continues on refining our software implementation to ensure efficiency. We are also working on integrating our access control system into other safety-related systems as appropriate to improve our ability to be proactive and responsive to situations as they arise.

Strategic Initiatives

- The College continues to monitor key metrics. Committees are working to align all-college committee work with the strategic plan. Finally, our ad hoc committee has been meeting to incorporate feedback from this past Spring's Strategic Planning Day to recommend potential changes to the design of our committee structure to better meet the needs of the strategic plan and our goals.

Senior Vice President Franz asked Trustees for help in advocating for safety funding needed for upgrades to our systems, which would align well with a grant, noting that although there are currently a number available for K-12, there are none for community colleges.

Marketing, Diversity, and Community Impact Updates

- Marketing:
 - The quarterly report was distributed to Trustees prior to the meeting.

- Spring campaigns begins this month.
- Reviewed proposals for the marketing project.
- Diversity:
 - Annual Diversity Award nomination forms will be shared with the campus.
 - Mirrors and Windows sessions will continue to focus on Community Impact this month.
 - A Song Can Change a Life, Joe West, October 6, at 1:00 p.m.
 - Allyship in Action training on October 19, 2023, from 3:00 – 4:00 p.m. in LRC 207/209
- Workforce and Business Solutions:
 - Ongoing training for the National Air and Space Intelligence Center was secured. This training focuses on public speaking/briefing for participants over the next calendar year.
 - The Commercial Transportation Training Center received \$200,000 from the Department of Transportation.
- Performing Arts Center (PAC) and Hollenbeck Bayley Conference Center (HBC):
 - Springfield Foundation 75th Anniversary event at the HBC on October 5th
 - Tecumseh Land Trust event at the HBC on October 6th
 - Springfield Symphony presents “The Planets” at the PAC on October 7th
 - Health Expo at the HBC on October 11th
 - Sawyer Brown at the PAC and Best of Springfield at the HBC on October 12th
 - Social Services 101 at the HBC on October 20th
 - The Theatre Arts Program presents “The Crucible” at the PAC from October 27th through October 29th

Priority Development and Advocacy Committee (PDAC) Applications

The Dayton Development Coalition is accepting applications for PDAC through November 5, 2023. This process is used to establish regional priorities for funding public projects that benefit the economic development, health, education, or quality of life in the region.

- Springfield Sports Complex - Clark State has provided a letter of support for the Springfield Sports and Wellness project. This project is important if we are to improve the quality of life for our residents.
- Diesel, Agriculture, and Commercial Transportation Training Center - Additionally, Clark State will also be re-submitting our Diesel, Agriculture, and Commercial Transportation Training Center for \$5,000,000. This project received a PRIORITY ranking in last year’s PDAC process. We seek PRIORITY ranking again, in order to pursue federal funding that aligns with our needs.
 - Clark State must purchase additional land and facilities in order to meet the workforce demands surrounding the transportation industry. A new site to centralize the Diesel, Agriculture and Commercial Transportation Training Center (CTTC) closer to main campus would provide significant benefits for our students and long-term cost savings for the College. Having Diesel, Agriculture and CTTC in one location would create synergy between the programs, and the relocation would help unite all Clark State programs and increase awareness for Clark County. A strong transportation training program is necessary to support the economic development of our region.

Foundation Update

- The Presidential Awards Banquet was held September 26, 2023. We had our largest attendance to date with 130 individuals. In addition to the award recipients, we also recognized Dr. Blondin's ten years of service to Clark State with this special video:
 - <https://www.dropbox.com/scl/fi/3jhzorzsrsn0ti10y3r3/Dr-Blondin-10Years.mp4?rlkey=9d4b8urv967ll7u53llst5qna&dl=0>
- Project Jericho celebrated Chalkfest on October 7th. The event was very successful with over fifty artists participating.
- The Scholars Program had over 150 attendees for this year's Nest Fest event. Several parents requested information about classes, and one parent has enrolled in classes; this student was a member of our first high school graduating class, and her son is now in the Scholars Program.
- The Foundation Board will host its annual Board retreat on October 18, 2023. The Board will review our Strategic Plan goals for the year and conduct an "I Am Clark State activity." This year the Foundation Board added three new Board members: Eric Henry, Jordan Tyler, and Jordan Weideling.
- Our annual Board Social will be held on Thursday, October 26, from 5:00 to 7:00 p.m. at the Springfield Country Club.

Vice President Overholser asked Trustees to share information about the Foundation and what it does for students as help is needed to raise unrestricted funds.

Action Items

The following items were presented for Board approval:

Personnel Recommendations – Exempt/Non-Exempt Employees

In accordance with established hiring procedures and after approval by President Blondin, the following recommendations for exempt and non-exempt employees are being presented to the Board of Trustees for formal approval:

New Hires:

- Tracy Ladd, Administrative Assistant to the Dean, Arts and Sciences, Academic Affairs, effective 9/25/23
- Jamie Teeple, Assistant Dean, Arts and Sciences, Academic Affairs, effective 11/6/23

Retirements/Resignations/Departures:

- Patsi Shafer, Correspondence Management Technician, Student Affairs, effective 2/1/24
- Karen Clark, House/Operations Manager, Performing Arts Center, effective 1/1/24

Open/Advertised Positions:

- Academic Advisor, College Credit Plus, Student Affairs
- Career Navigator, Business and Applied Technologies, Academic Affairs
- Coordinator, Access and Retention Services-Springfield, Student Affairs
- Administrative Support, Health, Human and Public Services, Academic Affairs

Open/Advertised Positions:

- Academic Advisor, College Credit Plus, Student Affairs
- Administrative Assistant to the Dean, Arts and Sciences
- Administrative Assistant to the Dean, Health, Human and Public Services
- Administrative Support, Health, Human and Public Services
- Assistant Dean, Health, Human and Public Services
- Assistant Dean, School of Arts and Sciences
- Career Navigator, Business and Applied Technologies
- Coordinator, Access and Retention Services, Student Affairs
- Financial Aid Specialist, Student Affairs

Impact on students and/or student learning: All staff positions are vital to students by ensuring the efficient operation of all areas of the College.

Implications for budget, personnel, or other resources: Funding for the above personnel actions is in the 2023-2024 budget.

It was requested that the Board of Trustees approve the personnel recommendations as presented.

Personnel Recommendations for Instructional Faculty

In accordance with established hiring procedures and after approval by President Blondin, the following recommendations for instructional faculty are being presented to the Board of Trustees for formal approval:

New Hires

- Katina Osborne, Instructor (9-month), Practical Nursing, Health, Human and Public Services, effective 9/18/23
- Dana Scott, Assistant Professor (9-month), Practical Nursing, Health, Human and Public Services, effective 9/25/23

Open/Advertised Positions:

- Instructional Faculty, Computer Software Development and Program Coordinator, Business and Applied Technologies
- Instructional Faculty, Diesel Technologies, Business and Applied Technologies
- Instructional Faculty, Practical Nursing, Health, Human and Public Services
- Instructional Faculty, Registered Nursing (3 positions), Health, Human and Public Services

Impact on students and/or student learning: All Instructor positions are vital to students and student learning by providing the necessary instruction and support in the various disciplines.

Implications for budget, personnel, or other resources: Funding for the above personnel action is in the 2023-2024 budget.

It was requested that the Board of Trustees approve the personnel recommendations as presented.

Trustee Bell made a motion to approve the personnel recommendations for exempt and non-exempt employees and instructional faculty as presented; Trustee Noonan seconded, and the motion passed unanimously.

2023 Ohio Department of Higher Education Efficiency Report

Section 3333.95 of the Ohio Revised Code requires the Chancellor of Higher Education to maintain an Efficiency Advisory Committee, composed of members from each of Ohio's public colleges and universities. The purpose of this committee is to generate efficiency reports for campuses, identify shared services opportunities, streamline administrative operations, and share best practices in efficiencies among colleges and universities. The law additionally requires an annual report to be completed by the Ohio Department of Higher Education. The college and university data captured from this report for fiscal year 2023 will allow the Ohio Department of Education to produce the 2023 Efficiency Advisory Committee Report by December 31, 2023, as required by law.

(Copies of the report was distributed to Trustees prior to the meeting.)

Impact on students and/or student learning: The efficiency report revolves around three simultaneous principles: 1) to be more efficient both in expense management and revenue generation 2) while offering an education of equal or higher quality and 3) decreasing costs to students and their families.

Implications for budget, personnel, or other resources: There is no direct impact on budget, personnel or other resources from preparation of the report.

It was requested that the Board of Trustees approve the College's 2023 Ohio Department of Higher Education Efficiency Report for submission to the state.

Annual Planned Allocation of Use of Reserve Funds

The Financial Condition Policy establishes a target for reserve funds of 15% of the current operating budget. As of June 30, 2023, College reserves are 31% of the 2023-2024 Educational and General Budget.

In FY 2023, the College ended the year with a surplus of \$959,160 in its operating budget. Below is the proposed category allocation plan for these funds to be contributed to the College's reserves. Please note that taking action on this allocation plan does not authorize these expenditures. Actual expenditures of appropriated amounts require Board action in accordance with the College's Purchasing Policy.

This allocation plan was presented to the Board Finance and Facilities Committee at its October 16, 2023, meeting. The Committee recommends that the Board of Trustees approve the following allocation plan for additional reserve funds:

- \$385,000 – Deferred Maintenance
- \$125,000 – Equipment – Instructional
- \$125,000 – Equipment – Non-instructional
- \$160,000 – Strategic Marketing
- \$150,000 – Technology Replacement
- \$14,160 – Succession Planning

Impact on students and/or student learning: Appropriated reserves are utilized for initiatives that are not funded in the annual operating budget due to the fact that they are expenditures for capital or nonrecurring items.

Implications for budget, personnel, or other resources: None. Reserve funds are separate and distinct from operating funds.

It was requested that the Board of Trustees approve the proposed allocation plan for the additional reserve funds.

Trustee McDorman made a motion to approve the College's 2023 Ohio Department of Higher Education Efficiency Report for submission to the state and to approve the proposed allocation plan for the additional reserve funds. Trustee Hall seconded, and the motion passed unanimously.

Expenditure Request from College Reserves – Deferred Maintenance

Clark State College takes great pride in its facilities and the role that they play in providing an environment that promotes the success of our students, faculty, and staff. Over the years Clark State has received a number of compliments from third-party assessors regarding our steadfast commitment to the proper upkeep and preventative maintenance measures that we employ on our campuses. In keeping with this commitment, we would ask that the Board of Trustees approve the designation and use of \$175,000 from College reserves for deferred maintenance projects. These funds will be put to good use as we continue to invest in our physical assets; our mechanical, electrical, and plumbing infrastructure; and the grounds in which our campus facilities reside.

Impact on students and/or student learning: The investments in our facilities promotes a proper educational learning environment/experience for our students.

Implications for budget, personnel, or other resources: These one-time expenditures will come from reserve funds that are set aside for deferred maintenance.

It was requested that the Board of Trustees approve the designation and use of \$175,000 of Reserves for deferred maintenance.

Expenditure Request from College Reserves – IT Network Infrastructure

Clark State has a significant network infrastructure built out to support each of our buildings, campuses, and locations. It is a best practice to keep this equipment in a relatively similar replacement cycle for ease of management and to avoid system incompatibility. This investment will replace 86% of the switching equipment at the Leffel Lane campus, which represents approximately 70 switches and 3,200 switch ports. This investment includes critical infrastructure in our primary data center, which handles switching and routing for all locations.

Impact on students and/or student learning: Our existing equipment is well past its end-of-life and support. While it is currently working fine, we are beginning to see an increase in hardware failure due to age. If hardware failures were to occur at critical teaching and learning times such as finals, the impact would be significant. Proactively replacing aging infrastructure is a best practice to maintain 100% uptime for all stakeholders.

Implications for budget, personnel, or other resources: This one-time expenditure will come from reserve funds that are set aside for technology infrastructure.

It was requested that the Board of Trustees approve the designation and use of Reserves not to exceed \$250,000 for the procurement of networking infrastructure equipment.

Expenditure Request from College Reserves – Strategic Marketing Assessment

The Clark State leadership team sees an opportunity to relaunch the Clark State brand to focus on training that leads to in-demand high-wage careers that meet local labor market demand for a skilled workforce.

As Ohio becomes a center for advanced manufacturing, including semi-conductors (Intel), electrical vehicle batteries (Honda-LG) and their suppliers, there is unprecedented demand for skilled technicians. Clark State also expects that graduates of its health care programs, especially nursing, will continue to be highly recruited.

While demand for Clark State's health care programs is strong, the College is concerned that other prospective students do not understand the opportunities available in Advanced Manufacturing, hold negative stereotypes associated with older manufacturing processes, and that they are unaware of the positive wage and salary trends associated with these industries.

The College also understands that prospective students often question the value of higher education, are concerned about cost, and fear student debt. At the same time, Clark State has one of the lowest tuition rates in Ohio, helps students get financial support, and offers a superior educational experience.

In an effort to positively leverage all that is shared above, the Clark State leadership team has issued a Request for Proposals (RFP) from interested marketing firms to provide the following services:

- Brand and Website audit (www.clarkstate.edu)
- Develop a monitoring strategy using analytics to better understand website user activity
- Update the messaging, expression, and creative identity to reflect the desired focus, to include content development without website redesign
 - Use local labor market data to develop student and career profiles
- Improve the user experience of the website
 - Organize and update content

The Goals

- Increase engagement, applications, and overall enrollment
- Align content and messaging toward desired focus to demonstrate the existing collaboration between Academic Affairs, Student Affairs, and Marketing
- Increase awareness and visibility as leaders in Healthcare, Advanced Manufacturing, and Transfer pathways
- Increase Clark State employees and community members awareness to support and promote Clark State programs

Target Audiences

- Current and prospective students, with a focus on:
 - Recent high school graduates
 - Adult students
 - Unemployed
 - Underemployed

- Students with some credits, but no degree
- Business and Industry

Impact on students and/or student learning: This initiative will serve as the foundation for a relaunch/reinforcement of Clark State's brand, messaging, and marketing as it relates to promoting programs and work-force training opportunities to current and prospective students, businesses, and the community in general.

Implications for budget, personnel, or other resources: This one-time expenditure will come from reserve funds that are set aside for strategic marketing.

It was requested that the Board of Trustees approve the designation and use of Reserves not to exceed \$150,000 for this strategic marketing assessment.

Expenditure Request from College Reserves – Wayfinding Signage

In January of 2023, Clark State College concluded its Comprehensive Campus Master Plan engagement with Woolpert. The information included in the final 192-page assessment will serve the College for years to come. This was an important undertaking by the College that helps to maximize our resources and better align our space utilization needs, facility condition needs, and programmatic needs in support of our mission and strategic plan.

Stakeholders:

In an effort to garner feedback from across campus in a comprehensive manner, there were multiple divisions, departments, and constituencies involved in the stakeholder meetings/charrettes. They included College and Foundation Board Members, community members, students, faculty and staff. Participation also included a good cross-segment of faculty/staff representation from Academic Affairs, Facilities/Grounds, PAC/HBC, Workforce Development, Foundation, Business Services, and Student Affairs.

Partner Feedback:

John Kennedy was the primary representative from Kolar Design (Cincinnati). They were charged by Woolpert as a sub-consultant to provide a wayfinding analysis of Clark State's campus (from highway to hallways) and make recommendations for enhancement.

Wayfinding Initiative:

Based upon guidance from Kolar Design, further assessment has been completed on external wayfinding signage for the Leffel Lane campus. The proposed signage updates will have a similar look and feel to what is located at the downtown campus and will reflect best practices in helping new and returning visitors navigate campus. A preliminary proposal was shared with the Board in September.

Impact on students and/or student learning: This wayfinding initiative will assist students and visitors in better locating their destination when arriving to Clark State's Leffel Lane campus.

Implications for budget, personnel, or other resources: This one-time expenditure will come from reserve funds that are set aside for signage initiatives.

It was requested that the Board of Trustees approve the designation and use of Reserves not to exceed \$100,000 for this wayfinding signage project at the Leffel Lane campus.

Trustee Bell made a motion to approve the designation and use of College Reserves in the amount \$175,000 for deferred maintenance; up to \$250,000 for the procurement of networking infrastructure equipment; up to \$150,000 for a strategic marketing assessment; and up to \$100,000 for the wayfinding signage project at the Leffel Lane campus. Trustee Rowland-Buckley seconded the motion, and it passed unanimously.

House Bill 33 – Transcript Release Resolution

House Bill 33, that passed through the State of Ohio’s legislative approval process and became effective on July 4, 2023, includes the following language related to transcript withholding practices:

“...Not later than December 1, 2023, the board of trustees of each state institution of higher education shall formally consider and adopt a resolution determining whether to end the practice of transcript withholding. Once adopted, each state institution shall submit a copy of the resolution to the chancellor of higher education. Not later than January 1, 2024, the chancellor shall provide a copy of each resolution submitted under this division to the governor, the speaker of the house of representatives, and the president of the senate...”

Significant research on the practice of withholding transcripts has been performed over the years, and the culmination of that effort speaks in favor of no longer withholding transcripts for students that have outstanding financial obligations to an institution of higher learning. The following represents the research on the topic and the benefit that releasing transcripts promotes for not only students but also for the workforce in general:

- “Stranded Credit” Research – ITHAKA S+R: <https://sr.ithaka.org/?s=stranded+credits>
- Solving Stranded Credits Publication – ITHAKA S+R: <https://sr.ithaka.org/publications/solving-stranded-credits/>
- Placing a Hold on Postsecondary Student Success - Fulton: <https://www.ecs.org/wp-content/uploads/Placing-a-Hold-on-Postsecondary-Student-Success.pdf>
- Institutional Practices Impeding Undergraduate Student Advancement – AACRAO: <https://www.aacrao.org/research-publications/aacrao-research/institutional-practices-impeding-undergraduate-student-advancement-report>
- A Mixed-Methods Case Study on Debt Mitigation and Students’ Institutional Perceptions – Dr. Dawn Medley: <https://digitalcommons.lindenwood.edu/dissertations/688/>

Based upon the request by the State of Ohio in House Bill 33 and the research referenced above, it is the recommendation to the Clark State Board of Trustees that, effective December 1, 2023, Clark State no longer withhold transcripts for students that have an outstanding financial obligation to the institution.

Impact on students and/or student learning: By adopting this transcript release resolution, students that have earned credit hours from Clark State will no longer have their transcripts withheld due to outstanding financial obligations they may have with the College.

Implications for budget, personnel, or other resources: Since outstanding financial obligations will still follow the appropriate collection processes outlined by the Attorney General’s Office, there is very minimal financial impact that the College anticipates.

It was requested that the Board of Trustees approve the Transcript Release Resolution, effective December 1, 2023, indicating that the College will not withhold transcripts for students that have an outstanding financial obligation to the College.

Trustee Hall made a motion to approve the Transcript Release Resolution, effective December 1, 2023, indicating that the College will not withhold transcripts for students that have an outstanding financial obligation to the College. Trustee Noonan seconded, and the motion passed unanimously.

Low Enrollment Report

Section 3345.35 of the Ohio Revised Code requires that the boards of trustees of each state institution of higher education evaluate all courses and programs based on enrollment and duplication with other state institutions of higher education.

Section 3345.35: Not later than December 31, 2017, and by the first day of September of every fifth year thereafter, the board of trustees of each institution of higher education, as defined in section 3345.011 of the Revised Code, shall evaluate all courses and programs the institution offers based on enrollment and duplication of its courses and programs with those of other state institutions of higher education within a geographic region, as determined by the chancellor of higher education. For courses and programs with low enrollment, as defined by the chancellor, the board of trustees shall provide a summary of recommended actions, including consideration of collaboration with other state institutions of higher education. For duplicative programs, as defined by the chancellor, the board of trustees shall evaluate the benefits of collaboration with other institutions to deliver the program.

Each board of trustees shall submit its findings under this section to the chancellor not later than thirty days after the completion of the evaluations or as part of submitting the annual efficiency report required pursuant to section 3333.95 of the Revised Code.

(Copies of the report were distributed to Trustees prior to the meeting.)

Impact on students and/or student learning: An important goal of this work is to use institutional resources in ways that serve students' needs, including improving scheduling efficiency, providing courses aligned to student degree progression, remove barriers, and which also serve the wider community and its needs.

Implications for budget, personnel, or other resources: Efforts to use strategic scheduling have improved course offering efficiency while allowing courses to be offered at various times and in multiple formats. These efforts will continue. A review of low-enrollment programs is underway with a goal of identifying programs with the potential to grow as well as programs that may be consolidated or sunset.

It was requested that the Board of Trustees accept the Low Enrollment Report, as presented, for submission to the Chancellor.

Trustee Rowland-Buckley made a motion to accept the Low Enrollment Report, as presented, for submission to the Chancellor. Trustee Hall seconded, and the motion passed unanimously.

Trustees' Open Forum

Vice Chair Evans commented that she really appreciates the diversity of the students (and their experiences) that are selected to share their Student Success Stories with the Board each month. The group concurred that it is one of the best parts of the meetings.

Executive Session – Compensation for Public Employees

Trustee Hall made a motion to enter Executive Session to discuss compensation for public employees. Trustee Vollrath seconded, and the motion passed 8-0 by a roll call vote. Executive Session commenced at 7:17 p.m.

Trustee McDorman made a motion to exit Executive Session and return to Regular Session at 7:27 p.m. Trustee Hall seconded, and the motion passed unanimously via a roll call vote.

President's Incentive Plan Academic Year 2023-2024

Trustee McDorman made a motion to approve the President's Incentive Plan for Academic Year 2023-2024, as presented. Trustee Rowland-Buckley seconded, and the motion was approved unanimously.

Adjournment

Trustee Bell made a motion to adjourn the meeting, and Trustee Vollrath seconded. The motion passed unanimously, and the meeting adjourned at 7:29 p.m.