

FRANKLIN UNIVERSITY DEGREE CHECKLIST: EFFECTIVE FALL 2019 - SUMMER 2020
Bachelor's Degree - HUMAN RESOURCES MANAGEMENT (124 Hours) - Clark State Community College
THIS DOCUMENT IS AN UNOFFICIAL, INFORMATIONAL GUIDE.
 Please review your Academic Evaluation and contact Advising Team with any questions.

FRANKLIN UNIVERSITY COURSE CODE	TRANSFER COURSE EQUIVALENCY (if applicable)	FRANKLIN UNIVERSITY COURSE CODE	TRANSFER COURSE EQUIVALENCY (if applicable)
	GENERAL EDUCATION CORE		PROFESSIONAL FOUNDATIONS
<input type="checkbox"/> ENG 120 College Writing	ENG 1111 English I AND ENG 1112 English II	<input type="checkbox"/> PF 321 Learning Strategies (*must be taken prior to the start of all other Franklin coursework)	
Science Area (2 courses with 1 having a laboratory component)	Choose from Chemistry, Biology, Anatomy/Physiology, Astronomy, Earth Science, Physics, or Environmental disciplines		MAJOR AREA
<input type="checkbox"/> Social/Behavioral Science Area	Choose from Anthropology, Psychology, Sociology, or Political Science or American Government disciplines	<input type="checkbox"/> HRM 300 Human Resources Management	HRM 1725 Human Resource Management
<input type="checkbox"/> Arts and Humanities Area (2 courses)	Choose from Ethics, History, Philosophy, Art/Music Appreciation, or Religion disciplines	<input type="checkbox"/> HRM 301 Staffing	HRM 2400 Staffing
<input type="checkbox"/> MATH 215 Statistical Concepts	STT 2640 Elementary Statistics	<input type="checkbox"/> HRM 302 Training and Development	HRM 2300 Training and Development
<input type="checkbox"/> ECON 220 Introduction to Macroeconomics	ECO 2210 Principles of Macroeconomics	<input type="checkbox"/> HRM 401 Compensation and Benefits	HRM 2450 Compensation and Benefits
<input type="checkbox"/> SPCH 100 Speech or Interpersonal Communication	COM 1120 Public Speaking I OR COM 1170 Small Group Communication	<input type="checkbox"/> HRM 402 Employee and Labor Relations	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> ENG 320 Business and Professional Writing	ENG 2230 Technical Report Writing OR ENG 2211 Business Communication	<input type="checkbox"/> HRM 495 Strategic Human Resources Capstone	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> PF 106 Introduction to Spreadsheets	ITS 1105 Comp Concepts & Office Prod Tools OR ITS 1235 Beg. Spreadsheets		
<input type="checkbox"/> PF 108 Introduction to Databases	ITS 1105 Comp Concepts & Office Prod Tools OR ITS 1235 Beg. Spreadsheets	MAJOR AREA ELECTIVE (SELECT 1 COURSE FROM THE FOLLOWING LIST)	
<input type="checkbox"/> Algebra Competency (MATH 150 or MATH 140)	CPE 0700 Intermediate Algebra or CPE 0650 Algebra for Non-Science Majors	<input type="checkbox"/> BSAD 320 Quantitative and Qualitative Methods for Decision-Making	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
	BUSINESS CORE	<input type="checkbox"/> ENTR 395 Foundations of Entrepreneurship	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> ACCT 215 Financial Accounting	ACC 1100 Introduction to Financial Accounting	<input type="checkbox"/> MGMT 325 Organizational Behavior	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> ACCT 225 Managerial Accounting	ACC 1200 Managerial Accounting	<input type="checkbox"/> BSAD 476 Global Business Issues	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> BSAD 220 Business Law	MGT 2600 Legal Environment of Business	<input type="checkbox"/> HRM 400 Performance Management	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> MGMT 312 Principles of Management	MGT 1120 Principles of Management	<input type="checkbox"/> HRM 420 Principles of Organizational Development	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> ECON 210 Introduction to Microeconomics	ECO 2220 Principles of Microeconomics	<input type="checkbox"/> PSYC 325 Coaching in Organizations	<i>COURSE MUST BE TAKEN WITH FRANKLIN UNIVERSITY</i>
<input type="checkbox"/> FINA 301 Principles of Finance	MGT 2270 Business Finance		
<input type="checkbox"/> MKTG 300 Marketing	MKT 2000 Marketing Management		

Select additional courses to satisfy Franklin University residency requirements and overall required hours.
 Additional Major Area Electives are recommended. Contact Advising Team for other options.

Franklin University Transfer Notes

**Both general education and university elective courses must be non-developmental.*

**Transfer credit hour minimums for a 4 hour Franklin course is 2.67 semester hours. The difference in transferred credit and Franklin course credit must be made up in the General Education Electives and/or University Electives sections.*

**For Math Beyond Intermediate Algebra requirement, student may select College Algebra, Calculus or Finite Mathematics. If Statistics is used for this mathematics requirement, an additional general education elective will be required.*

**For the Social Sciences requirement, students must take courses in at least 2 separate disciplines.*

**Laboratory component needed for at least 1 science course.*

**Students are required, at a minimum, to complete 30 hours of non-developmental coursework with Franklin University.*

Algebra Competency Requirement

Franklin University requires that all of our students satisfy an Algebra Competency Requirement. The Algebra Competency Requirement can be met in the following ways:

1. Pass the Franklin University Algebra Competency Test;
2. Take Fundamental Algebra (MATH 150) at Franklin University; or
3. Transfer in Fundamental Algebra (MATH 150) or higher (College Algebra, Calculus, Finite Math, etc., but not Statistics**)
4. Transfer in Introduction to Quantitative Reasoning (MATH 115) AND Statistical Concepts (MATH 215) (For Non-STEM
5. Transfer in Introduction to Quantitative Reasoning (MATH 115) AND pass Statistical Concepts (MATH 215) at Franklin University (For Non-STEM majoring students only)
6. Pass Introduction to Quantitative Reasoning (MATH 115) AND Statistical Concepts (MATH 215) at Franklin University (For Non-STEM majoring students only)